2022 Bank of America Private Bank Study of Wealthy Americans

The impact of shifting generational attitudes amid an historic wealth transfer



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See last page for additional important disclosure information.

Overview

Demographics and wealth "journeys" influence viewpoints

If there's one word that summarizes American culture today, it might be "change." Transformational technological, social, cultural and economic changes are taking place in almost every aspect of life, and with that are new ideas and approaches to building, protecting and passing on wealth.

At the same time, we're in the midst of a historic generational transfer of wealth — \$84 trillion is expected to pass from baby boomers to Generation X and millennials through 2045,¹ according to market research firm Cerulli Associates. Of that, \$72 trillion is expected to transfer to heirs, while \$12 trillion is expected to go to philanthropy.² As influence and control over a considerable amount of U.S. wealth continues to shift, generational differences in perspectives about money and the use and purpose of wealth will have significant implications for individuals and families, the businesses they own, charitable organizations, the markets and the economy as a whole.

Bank of America Private Bank conducted this comprehensive survey of high-net-worth and ultra-high-net-worth individuals in the U.S. to better understand the evolving dynamics of wealth in a changing America. This research also reveals how views on wealth are shaped — not just by age, gender or level of wealth, but also by each person's personal journey to wealth, whether it was largely inherited or self-created, or whether they came from affluence or modest means. Indeed, the data suggests that, in certain topic areas, journey and origin wield considerable influence on people's views and behavior.

Read on for a full discussion of these findings.

The quantitative survey included 1,052 people with household investable assets of more than \$3 million and who were over the age of 21. It was designed to be a statistically representative sample of the population in the U.S. that meets these two criteria.

A few observations stand out from the profile of this cohort:

- Wealth is often, but not always, connected to prior generations. The younger cohort of the wealthy represented here, aged 21 to 42, is primarily legacy wealth. Due to their youth, this age cohort hasn't yet accomplished self-made wealth in large numbers.
- In contrast, the viewpoints of baby boomers and the Silent Generation represent a wider range of backgrounds. About the same percentage said they came from affluent households as came from low-income households.
- The shifts in diversity underway in the U.S. are just beginning to reshape the demographics of the wealthy. White and male are still the most commonplace characteristics across the group, but the next 20 years will bring significant demographic change.

As we discuss in the following sections, the demographics of wealth do matter; people's viewpoints are significantly impacted by their ages and personal identities, as well as their journeys and origins.

The majority of wealthy individuals are baby boomers

Age <1% Generation Z: 21–25 9% Millennial: 26–42 20% Generation X: 43-55 62% Boomer: 56-75 Silent: 75 9% A quarter are self-made Individual journeys Legacy wealth 28% Those with an affluent upbringing and an inheritance (average of 20% of assets from inheritance) Head start 46% Those with an affluent upbringing and no inheritance, or a middle-class upbringing plus some inheritance (average of 12% of assets from inheritance) Self-made 27%

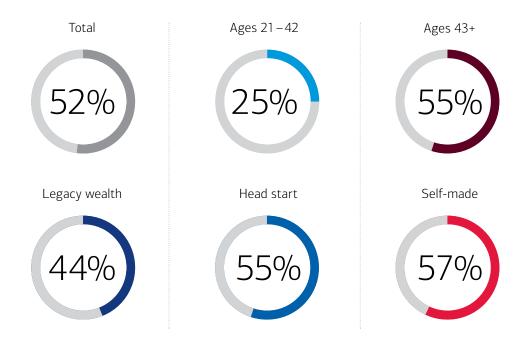
Those with a middle-class or poor upbringing and no inheritance

Evolving approaches to investing

Lack of confidence in traditional investments inspires use of alternatives

Younger investors hold fewer stocks

Average allocation of stocks/stock funds in portfolio

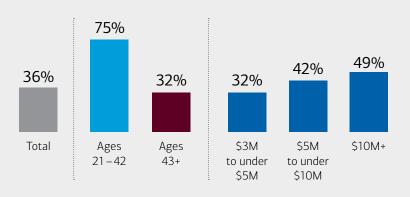


For traditional investments, a confidence problem

Conventional investment advice suggests that younger investors hold more stocks, not fewer, than older investors. Yet the 21 to 42 age group holds just a quarter of their portfolio in stocks, compared with 55% of investors aged 43 and older.

The difference in stock holdings may be connected to confidence in traditional asset classes. Seventy-five percent of younger people agreed that "It's no longer possible to achieve above-average returns" on traditional stocks and bonds alone. In comparison, only a third of the older group showed the same skepticism.

Not possible to achieve above-average returns solely on traditional stocks and bonds



% who agree or strongly agree

If the youngest cohort isn't confident in stocks, where do they see opportunities for investment growth? Alternatives, including cryptocurrencies, which are their No. 1 choice.

While 29% of younger people said crypto presents a leading opportunity to create wealth, only 7% of the older group agreed. The younger group is generally more interested in private equity or debt, as well as

sustainable or environmental, social and governance (ESG)-related investments. They also see opportunity to grow wealth in their own personal brand or company. In contrast, the 43-and-up group trends solidly toward the traditional asset classes — domestic and international stocks rank much higher for them. The one asset that had uniform interest across ages was real estate.

Youngest trend toward alternatives

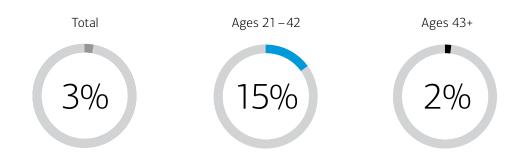
Total Ages 21 – 42 Ages 43+ Domestic equities 39% 12% 41% 28% Real estate investments 31% 31% Emerging market equities 25% 15% 26% 15% 20% 21% International equities Direct investment 17% 25% 17% into companies 16% 25% Private equity 15% Companies/funds 14% 24% 13% that focus on ESG 17% Tangible assets 10% 9% Cryptocurrencies/ 9% 29% 7% digital assets Your own personal 7% 18% 6% company/brand Private debt 5% 14% 4% 2% 3% Other investments

Investments that offer the greatest opportunities for growth

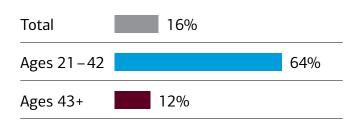
This pattern — fewer stocks and higher skepticism in traditional asset classes — also stands out when comparing wealth journey and amount of assets. The self-made and the lower-wealth groups are more likely to hold stocks, while the legacy wealth and highestwealth groups hold fewer stocks. But the biggest gap stands out on age. Meanwhile, the younger cohort has put their interest in alternatives into action; they reported holding 16% of their portfolios in alternative assets, compared with 5% of portfolios for the 43-and-up group. Age is also the dominant factor when it comes to interest in cryptocurrencies. While overall usage is low, younger people are 7.5 times more likely to hold crypto in their portfolios and five times more likely to say they understand it quite well. Older and younger people give similar responses in terms of how they invest in crypto (primarily through direct exposure) and what sources they turn to for advice on the subject — except in the case of social media. Half of the younger group said they turn to social media for guidance on crypto, compared with 30% of the older group.

The crypto question





Understand cryptocurrency quite well



Thoughts on cryptocurrency

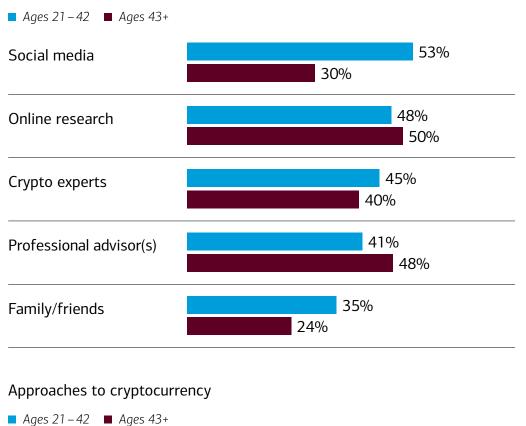


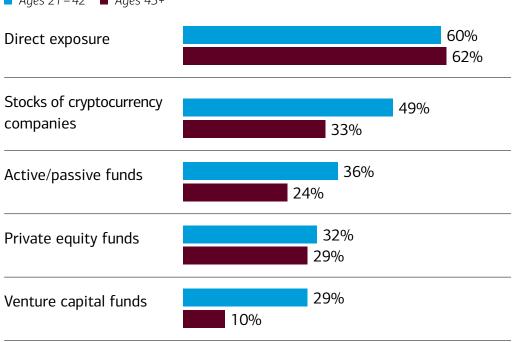
investment vehicle



ney II become a mainstream investment in the next 3 to 5 years

Advice sources for cryptocurrency





Non-fungible tokens (NFTs) are also rooted in blockchain technology — and also of interest primarily to the younger cohort. Only 12% of all wealthy people surveyed have purchased an NFT, but 59% of the 21-to-42 age group said they currently own NFTs or have interest in them.

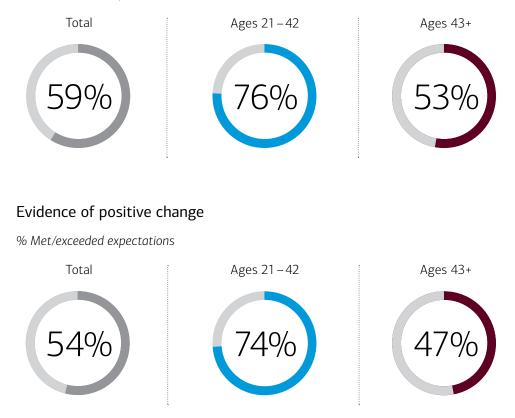
Sustainable investing becoming mainstream

People increasingly believe that sustainable investing can deliver good returns

Younger owners of sustainable investments see evidence of positive impact

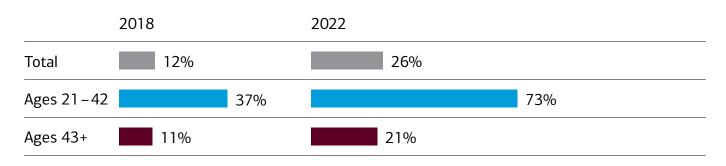
Financial return on investment

% Met/exceeded expectations



The share who own sustainable investments doubled in four years, with high adoption among millennials

Currently own sustainable investments in portfolio



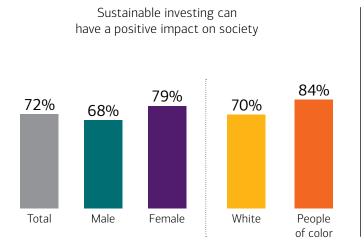
Sustainable investing and impact

Even as sustainable investments (also known as ESG investments) have grown in popularity, they've faced persistent questions about their potential to deliver financial performance and to make a meaningful impact. The tenor among wealthy people is upbeat on the topic; of those who hold sustainable investments, nearly six in 10 said they see positive evidence for the financial return in their holdings. Almost as many said they see evidence of impact. But once again, age is a primary driver of perspective. Younger sustainable-investment holders were much more likely to say they saw evidence of positive impact compared with older owners. Younger people are also much more likely to hold sustainable investments. More than 70% of the 21-to-42 age group said they hold them in portfolios compared with just 21% of those aged 43 and up.

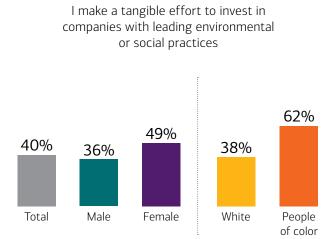
High confidence in the impact of sustainable investing

Sustainable investing impact and efforts

% who strongly or somewhat agree



Indeed, a majority of wealthy people — sustainableinvestment owners and non-owners alike — believe that sustainable investing can have a positive impact on society. This sentiment is more commonly held among women (79% versus 68% of men) and among diverse respondents (84% versus 70% of white respondents). The same groups are the most likely to consider sustainable investments for their portfolios,

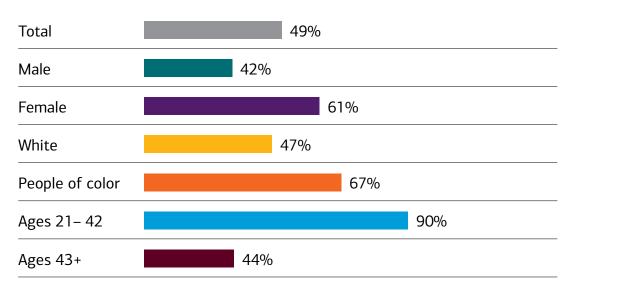


say they understand sustainable investing quite well, and say they have reviewed their portfolios for sustainability impact on their own. On the other hand, just 15% of baby boomers say they understand sustainable investing well, and 24% don't know whether they own them or not, suggesting an opportunity for more education and more meaningful dialogue about sustainable investing strategies.

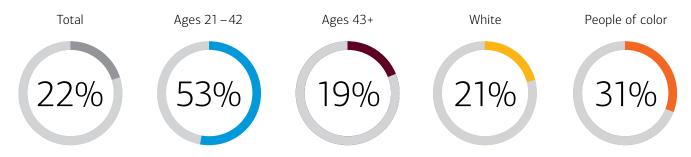
Sustainable investments most popular among young, who understand them well

Sustainable investment interest

% who give significant or some consideration to company policies when selecting investments



% who understand sustainable investing quite well



Among the 36% of individuals who aren't interested in sustainable investing, many indicated that sustainable investing isn't important to them, while almost as many said they don't mix philanthropic goals and investing goals.

And 72% of respondents, both holders and non-holders, agree that sustainable investing has become a politicized subject.

36% aren't interested in sustainable investing

Reasons not interested

This isn't important to me	46%
l don't mix philanthropic goals and investing goals	41%
l don't believe it can actually make an impact	32%
l believe sustainable investments generate lower returns relative to non-sustainable investments	26%
This isn't important to my family	25%
lt's not possible to measure the impact	23%
My advisor hasn't recommended/ spoken with me about it	10%
I haven't had time to research investment options	10%

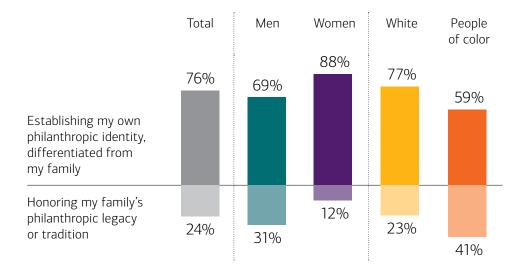
89% of those aged 21 to 42 agreed that ESG is good for teaching the young about responsible money-making principles, compared with 56% of those aged 43 and up.

Commitment to philanthropy

Individuals seek to have a positive impact on others, even as approaches differ

The majority aim to distinguish their philanthropy from family tradition

Philanthropic identity



Different paths to a better world

When making charitable giving decisions, 76% of respondents prefer to establish their own philanthropic identity, differentiated from their family. The trend is even more pronounced among women than men. People of color were also more likely to say their philanthropic identity is rooted in honoring their family's legacy or tradition. Just half of all donors support the same causes as their parents. Yet, 82% of parents who are philanthropically engaged believe that they and their children share the same philanthropic vision and goals.

The younger generations' interest in structured giving vehicles

Younger people are at least two times more likely to give through a structured vehicle

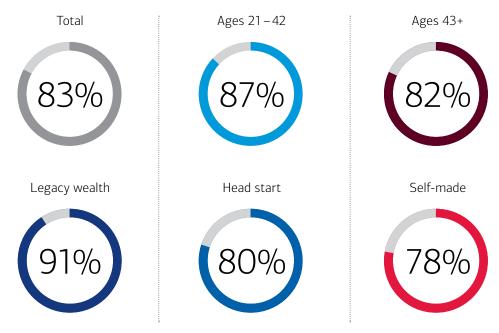
	21 to 42	43 and older
Donor-advised fund	30%	14%
Charitable trust	51%	15%
Family foundation	23%	11%

The majority of wealthy people indicated that they're prepared to take on philanthropic causes. They cited a range of inspirations — a sense of duty or obligation to give back (56%), a desire to make an impact on the future (50%), a need to respond to an urgent issue (40%), and faith and family traditions (33% and 32%).

Keen to contribute

Prepared to support philanthropy

% who somewhat or strongly agree



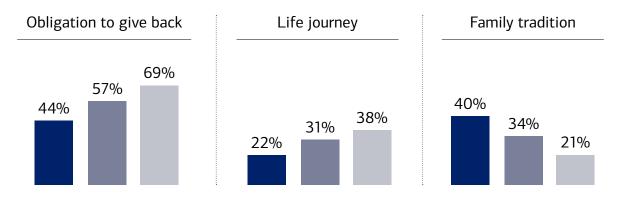
Still, there are clear generational and "journey" differences in how wealthy families view philanthropy, volunteering and sustainable investing.

In terms of philanthropic inspiration, self-made people were much more likely to say they feel a responsibility to give back. Self-made people are also more likely to be inspired toward philanthropy by their life's journey, while those with legacy wealth are more likely to be inspired by family tradition. In terms of overall readiness, self-made people were the least confident about being prepared to support philanthropy, while legacy-wealth people were most confident. Younger age groups were slightly more confident than older groups.

Origins of generosity connect to age, journey

Philanthropic inspirations

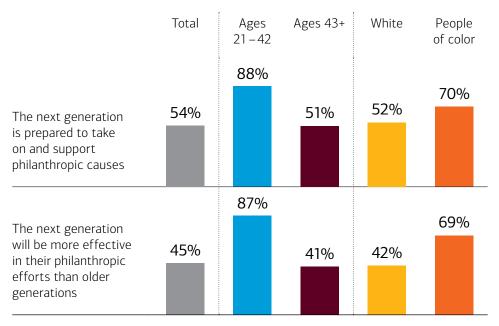
■ Legacy wealth ■ Head start ■ Self-made



Younger and older wealthy people disagreed more markedly about whether the next generation is prepared to take on philanthropy and how effective they'll be. The youngest respondents were extremely assured, with nearly 90% indicating their confidence that the generation after them would be equally prepared, and possibly even more effective in their philanthropic efforts, than the generation before them. People of color were also more confident about the capability of the next generation.

The youngest generation is confident in their philanthropic efforts

Taking on philanthropic causes



% who agree or strongly agree

Of all the ways to contribute, the data revealed that direct giving is by far the most commonplace, indicated by nine in 10 wealthy people. Volunteering is also popular, reported by half.

This is one area where differences arise across wealth levels. Respondents with \$3 million to \$5 million in investable assets were 16% more likely to say they volunteered and 7% more likely to say they participated in mentorship, compared with those who have \$10 million or more. Respondents with over \$10 million were much more likely to sit on a board (7% more than those with \$3 million to \$5 million), use charitable trusts (9% more) and use donor-advised funds (17% more). The majority of those who give (72%) prefer to do it anonymously.

Wealth level influences philanthropic preferences

	Total
Direct giving	92%
Volunteering	52%
Sitting on the board	23%
Use charitable trusts	17%
Use donor-advised funds	16%
Mentorship	13%
Family foundation	5%

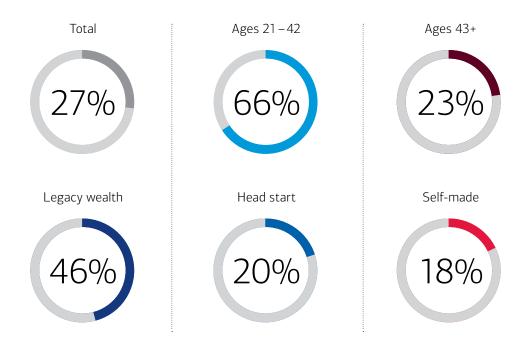
Philanthropic involvement

Art collecting

Life stage and generational preferences influence differences in approach

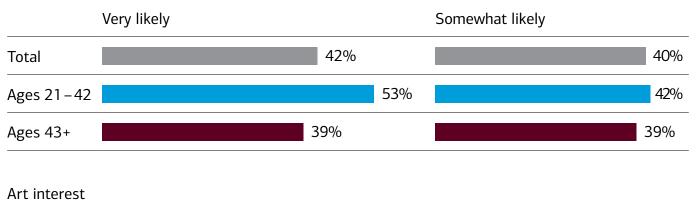
Younger generation is embracing the art world

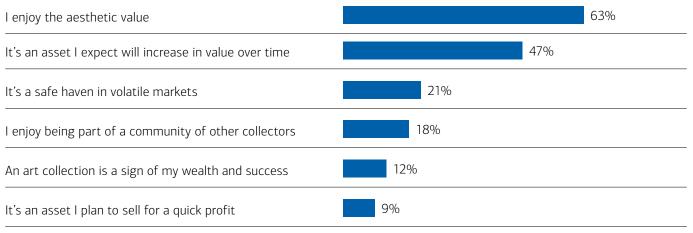
Percent who own an art collection



Sixty-six percent of younger people collect art, while only 23% of the older cohorts collect art. By virtue of the respondent demographics, the younger group is primarily legacy wealth. Still, art isn't just for the young; eight in 10 wealthy people say they're likely to buy a valuable work of art. About half said they do it for the investment opportunity, but the greatest share said they appreciate the aesthetic value. Only 12% agreed that valuable art is "a sign of my wealth and success."

Likelihood to buy a valuable work of art

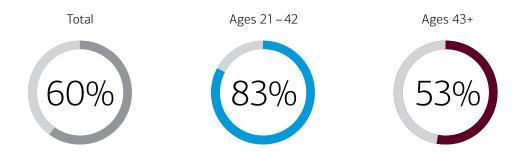




The younger group is also more dynamic in their art collecting. They're more likely to have purchased art in the last 12 months and to consider selling or gifting art in the future.

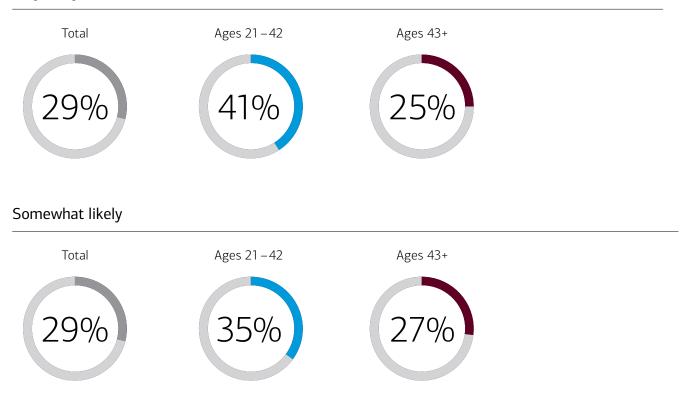
Youngest like art for aesthetics but are also dynamic collectors

Bought art in the last 12 months



Likelihood to sell a valuable work of art

Very likely



When it comes to buying art, younger respondents and diverse populations indicated much higher interest in purchasing art from diverse artists.

Age and racial identity influence interest in diverse artists

Diverse artists to purchase from

	Total	White	People of color	Ages 21 – 42	Ages 43+
Women	18%	17%	27%	29%	16%
Hispanic/ Latino	11%	8%	35%	21%	9%
Black or African American	11%	7%	38%	25%	8%
LGBTQ+	8%	7%	19%	18%	6%
Asian American	6%	<mark>4%</mark>	22%	20%	4%

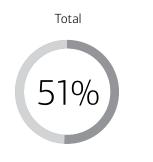
Planning complexities and family dynamics

Estate planning has personal and family challenges to solve for

Half believe their children are very prepared to inherit

Preparedness of children to inherit

% of parents who say very prepared



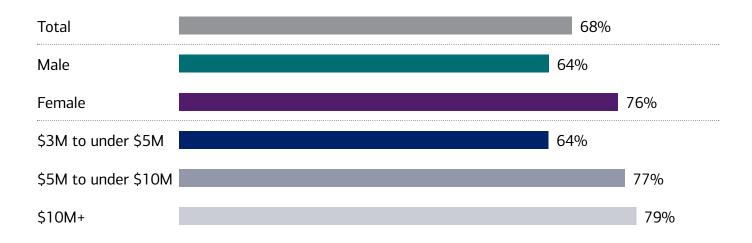
Children's age when started conversation Average



The personal and family challenges of estate planning

Eighty percent of wealthy parents consider it important to leave a financial inheritance to their children, though only half said that their children are very prepared to inherit when the time comes. The wealthiest groups and female respondents were somewhat more likely to say they've spoken with children regarding their estate — 68% have had this conversation, and on average, people said that children were 27 years old when they started the conversation.

Percent of parents who've spoken with children regarding their estate



Spoken with parents regarding their estate

% Yes

48%

While the majority are talking about estate planning issues with children, fewer than half — 48% — have discussed the same issues with aging parents. Younger respondents were more likely to say they've had these conversations (69%) than older respondents (46%), perhaps reflecting a cultural trend toward openness. Very different norms would apply to a baby boomer trying to speak with Silent Generation parents, compared with a millennial speaking to boomer or Gen X parents.

Most have wills; many have trusts

Legal documents established

	Total	\$3 million to under \$5 million	\$5 million to under \$10 million	\$10 million+
Will	80%	83%	70%	74%
Living will/advanced health care directive	68%	69%	68%	57%
Durable power of attorney	65%	67%	66%	53%
Trust, any type	58%	55%	63%	63%
Revocable living trust	43%	42%	42%	42%
Irrevocable living trust	15%	13%	13%	25%
Charitable trust	10%	6%	15%	21%
Digital asset protection trust	6%	5%	6%	15%
Prenuptial agreement/ Post-nuptial agreement	6%	4%	8%	13%
Private foundation	4%	3%	4%	11%

Most wealthy people have undertaken some kind of estate planning — establishing wills (80%), health directives and powers of attorney (68% and 65%), and forming revocable living trusts or other types of trusts (58% with at least one trust). The highestwealth group (\$10M+) is much more likely to have an irrevocable trust, charitable trust or digital asset trust, and to have prenuptial agreements and private foundations.

The decision points of estate planning prove difficult for some

Difficulties managing estate planning

	\$3 million to under \$5 million	\$5 million to under \$10 million	\$10 million+	Ages 21–42	Ages 43+
Managing the tax burden	19%	21%	17%	15%	20%
Setting up the legal documents	20%	20%	11%	15%	19%
Deciding what to do with my wealth	10%	14%	25%	21%	12%
Determining who should serve as fiduciaries of my will and any trusts	13%	10%	9%	4%	13%
Having conversations with my family members about my plans	12%	9%	7%	6%	11%

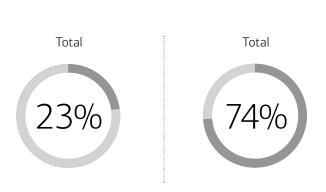
The tax burden and the legal documents of estate planning pose the greatest difficulties for wealthy families. There's also an indication that the **decisions** about wealth are challenging. Those who are wealthiest and those who are youngest were the most likely to say it's difficult to decide what to do with their wealth. Meanwhile, those with \$3 million to \$5 million were most likely to struggle with the interpersonal dynamics involved — such as determining who to appoint as fiduciary and having conversations with family members about estate plans.

Meeting the needs of the next generation

Satisfaction with advisors is high, but there are gaps in conversations

High advisor satisfaction overall

Satisfaction with overall advisor relationship % Somewhat satisfied Very satisfied

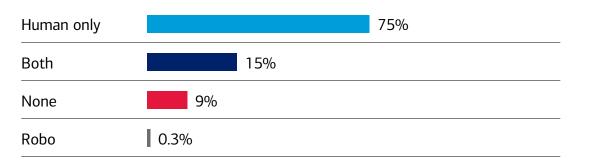


How wealthy people feel about their advisor relationships

Most wealthy families have financial advisors, and they generally report high satisfaction with their relationships. Only 9% said they don't have an advisor. The majority, three-quarters, work with a human advisor. Robo advisors are also popular, but very few wealthy people use only a robo advisor (0.3%); more commonly, robo users also have a human advisor (15%).

For the wealthy, human advisors are still most common

Advisor type



Communication is a key issue to most — but especially to the younger generation of wealth. Each generation cares more about communication than its predecessors: 72% of Silent Generation respondents, 89% of baby boomers, 94% of Gen Xers and 98% of millennials. Millennials often indicated that they strongly prefer in-person communication with their advisor. They were most likely to say they prefer a local advisor, compared with other generational groups. So what do people want to hear most from their advisor? Once again, it depends on their age. The younger cohort really wants to discuss everything with their advisor: taxes, estate matters, liquidity issues, family issues, tactical market issues. There's much more variation among older people, but tax planning and estate planning are clearly at the top of the list. The older cohort also shows a lot of interest in discussing how to invest in inflationary and risinginterest-rate conditions, prime themes in the current investment environment.

Older investors seek tax and estate planning, tactical market guidance

Discussion with advisor

	Ages 21 – 42	Gap*	Ages 43+	Gap*
Tax planning	50%	44%	59%	29%
Estate planning	49%	44%	53%	27%
Best use of funds in rising-interest-rate environment	48%	44%	50%	28%
Trust options and implications	48%	42%	45%	30%
Investing for social or environmental impact	46%	43%	21%	26%
Managing liquidity events (inheritance, sale of business)	46%	48%	37%	24%
Investing in an inflationary environment	44%	48%	50%	29%
Planning for financial implications of elder care (parents/in-laws)	44%	48%	23%	16%
Strategic use of credit	44%	47%	21%	19%
Teaching child(ren) or heirs financial skills	44%	46%	18%	24%
Facilitating discussions with family members about the use of family wealth	41%	49%	24%	26%
Strategic philanthropy	40%	50%	27%	24%
Business succession planning	34%	50%	32%	27%

*Gap = % who would like to but aren't currently discussing or discussing enough.

In terms of the family influence on how people choose advisors, origins have a clear effect. Those who came from legacy wealth are more than twice as likely to use the same primary advisor as their parents, compared with those who are self-made. Those with legacy wealth were also far more likely to expect that their children will form a long-term relationship with their current primary advisor.

Families with affluent backgrounds have more intergenerational ties to advisors

Use same primary advisor as parents



Likelihood children form long-term relationship with primary advisor

% who say very or somewhat likely

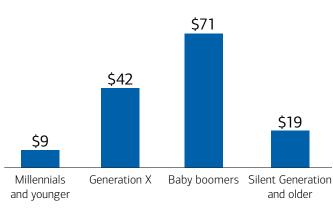


Wealth in a changing America

Generational wealth transfer will bring about material changes in needs and behavior

To understand wealthy America, journeys and identities matter

This data spotlights the differences in beliefs and preferences between older and younger generations. As patterns of inheritance shift over the years from boomers to Gen X and millennials, the way that inheritors invest and spend will drive other changes. One prime example is the way that younger wealthy individuals are skeptical about traditional investments compared with their predecessors. Their embrace of sustainable investing is another key trend to watch. While the cohort of wealthy Americans isn't yet as diverse as the broader population, this research demonstrates that origins and journeys influence the ways people think and feel about their goals and approaches. As the self-made of the younger generation reach the tiers of wealth represented in this research, their origins, journeys and identities will continue to add to the variation of viewpoints among wealthy Americans.

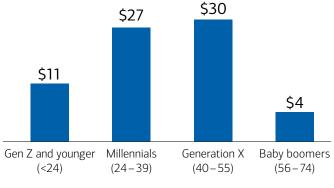


Source: Federal Reserve Board, Distribution of Wealth in the U.S., Q4 2021.

The ever-shifting profile of wealth

Total wealth as of 2021 (\$ trillions)

Estimated wealth inherited by generation, 2021–2045 (\$ trillions)



Source: Cerulli Associates, The Cerulli Report — U.S. High-Net-Worth and Ultra-High-Net-Worth Markets, 2021.

- Approximately \$72 trillion will transfer to individual heirs from 2021 through 2045
- 63% of transfers will come from the baby boomer generation,³ which holds half of current U.S. financial assets⁴
- Gen X and millennials will be dominant recipients, each inheriting approximately \$30 trillion through 2045
- Despite receiving only \$5 trillion in the next decade, millennial households will surpass Generation X in annual receipts before 2040^5

Connect with your advisor today to learn how we can help you.

¹ U.S. High-Net-Worth and Ultra-High-Net-Worth Markets 2021, Cerulli Associates.

² See note 1, above.

³ See note 1, above.

⁴ "DFA: Distributional Financial Accounts," Federal Reserve Bank, June 16, 2023.

⁵ See note 1, above.

Investing involves risk, including the possible loss of principal. Past performance is no guarantee of future results.

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